Public Joint Stock Company Rosseti South

MINUTES OF MEETING
of the Board of Directors of PJSC Rosseti South

Rostov-on-Don
No. 649/2025

Date of the meeting: November 28, 2025
Form of the meeting: absentee voting.
End date for accepting documents containing information on the expression of will of the members of the Board of Directors (voting forms): November 28, 2025.
Date of the Minutes of Meeting: November 28, 2025.

In total, the Board of Directors of the Company includes 11 people.
The members of the Board taking part in the voting (who presented their voting forms): D. V. Krainskiy, A. G. Aleshin, M. A. Dokuchayeva, A. I. Kazakov, O. Yu. Klinkov, K. Yu. Kravchenko, V. Yu. Zarkhin, Ye. V. Nikitchanova, M. G. Tikhonova, A. A. Rybin, B. B. Ebzeyev.
The Board members who did not participate in the voting: none.
A quorum is present.

Agenda for the absentee voting:

1. *Approval of candidates for certain positions of the Company's executive management, as determined by the Company's Board of Directors.*
2. *Preliminary approval of the Agreement on Amendments to the Collective Contract of PJSC Rosseti South for 2023−2025 and the Collective Contract of PJSC Rosseti South for 2026−2028.*

Voting results and decisions taken with respect to the agenda items:

Item No. 1:
Approval of candidates for certain positions of the Company's executive management, as determined by the Company's Board of Directors.
Resolution:
Approve the candidacy of Viktor Anatolyevich Korzhanevskiy for the position of Deputy General Director for Investment Activities and Capital Construction of PJSC Rosseti South.

Voting results:

D. V. Krainskiy	-	"FOR"	O. Yu. Klinkov	-	"FOR"
M. A. Dokuchayeva	-	"FOR"	K. Yu. Kravchenko	-	"FOR"
A. G. Aleshin	-	"FOR"	Ye. V. Nikitchanova	-	"FOR"
A. I. Kazakov	-	"FOR"	M. G. Tikhonova	-	"FOR"
A. A. Rybin	-	"FOR"	B. B. Ebzeyev	-	"FOR"
V. V. Zarkhin	-	"FOR"			

The resolution is adopted.

Item No. 2:

Preliminary approval of the Agreement on Amendments to the Collective Contract of PJSC Rosseti South for 2023−2025 and the Collective Contract of PJSC Rosseti South for 2026−2028.

Resolution:

1. Preliminarily approve the Agreement on Amendments to the Collective Contract of PJSC Rosseti South for 2023−2025, as per Appendix 1.
2. Preliminarily approve the Collective Contract of PJSC Rosseti South for 2026−2028, as per Appendix 2.

Voting results:

D. V. Krainskiy	-	"FOR"	O. Yu. Klinkov	-	"FOR"
M. A. Dokuchayeva	-	"FOR"	K. Yu. Kravchenko	-	"FOR"
A. G. Aleshin	-	"FOR"	Ye. V. Nikitchanova	-	"ABSTRAIN"
A. I. Kazakov	-	"FOR"	M. G. Tikhonova	-	"FOR"
A. A. Rybin	-	"FOR"	B. B. Ebzeyev	-	"FOR"
V. V. Zarkhin	-	"FOR"			

The resolution is adopted.

Chairman of the Board of Directors **D. V. Krainskiy**

Corporate Secretary **L. N. Kuznetsova**